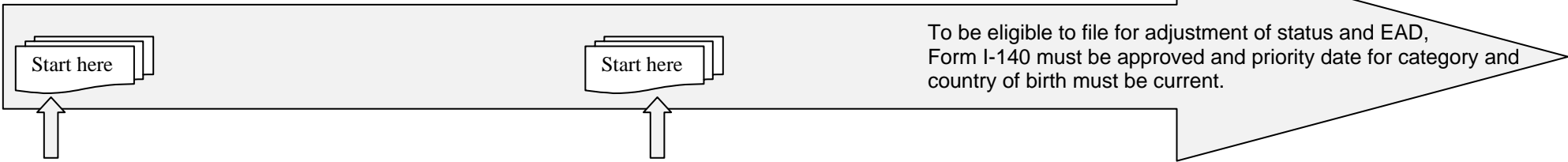




**Employment-Based Permanent Residency General Process Estimated Time Chart
For categories commonly used at UTHSC-H**

Step I. Permanent Labor Certification (PERM) Pre-Filing Requirements Job offer, Prevailing wage, Job order 30 days-SWA Recruitment Doc. Retention file <div style="border: 1px solid black; padding: 5px; display: inline-block; margin-top: 10px;">DOL / ETA Form 9089</div>	Step II. Immigrant Petition for Alien Worker. Filed on behalf of an alien, and not by an alien <div style="border: 1px solid black; padding: 5px; display: inline-block; margin-top: 10px;">USCIS Form I-140</div>	OR	
		Step III. Application for Adjustment of Status <i>Inside the U.S.</i> <div style="border: 1px solid black; padding: 5px; display: inline-block; margin-top: 5px;">USCIS Form I-485</div> <div style="border: 1px solid black; padding: 5px; display: inline-block; margin-top: 5px; margin-left: 20px;">EAD I-765</div> <div style="border: 1px solid black; padding: 5px; display: inline-block; margin-top: 5px; margin-left: 20px;">I-131</div>	Consular Processing <i>Outside the U.S.</i> <div style="border: 1px solid black; padding: 5px; display: inline-block; margin-top: 10px;">USCIS Form I-824</div>
1 to 6 months (preparation) plus 2 to 12+ months (certification), -depending on backlogs and/or audit determination-	*4 to 6 months	*12 to 24 months	



<div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;">Start here</div> <p>2nd Preference (EB-2)</p> <ul style="list-style-type: none"> Advanced Degree professionals (or equivalent) MS, PhD. or Exceptional Ability (higher degree of expertise) <p>3rd Preference (EB-3)</p> <ul style="list-style-type: none"> Professionals (BS) Skilled Workers (AS, Cert.) <p><i>i.e. Clinical Faculty, Research Staff, Allied Health Staff</i></p>	<div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;">Start here</div> <p>1st Preference (EB-1)</p> <ul style="list-style-type: none"> Aliens of Extraordinary Ability in the sciences, arts, education, business, or athletics Outstanding Professors and Researchers <p><i>i.e. Research Scientist, Instructor, Assistant professor, Associate Professor</i></p> <p>2nd Preference (EB-2)</p> <ul style="list-style-type: none"> National Interest Waiver <p><i>i.e. Research Associate</i></p> <div style="border: 1px solid black; padding: 5px; display: inline-block; margin-left: 20px; margin-top: 5px;">ETA 750B</div> <p>2nd / 3rd Preference (EB-3)</p> <ul style="list-style-type: none"> Nurses and Physical Therapists <div style="border: 1px solid black; padding: 5px; display: inline-block; margin-left: 20px; margin-top: 5px;">Schedule A Blanket Cert. ETA 9089</div>
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*To check on current processing times, availability of immigrant visas, or individual case status, see links from OIA web site

<http://www.uth.tmc.edu/intlaffairs/Departments/Departments.htm>