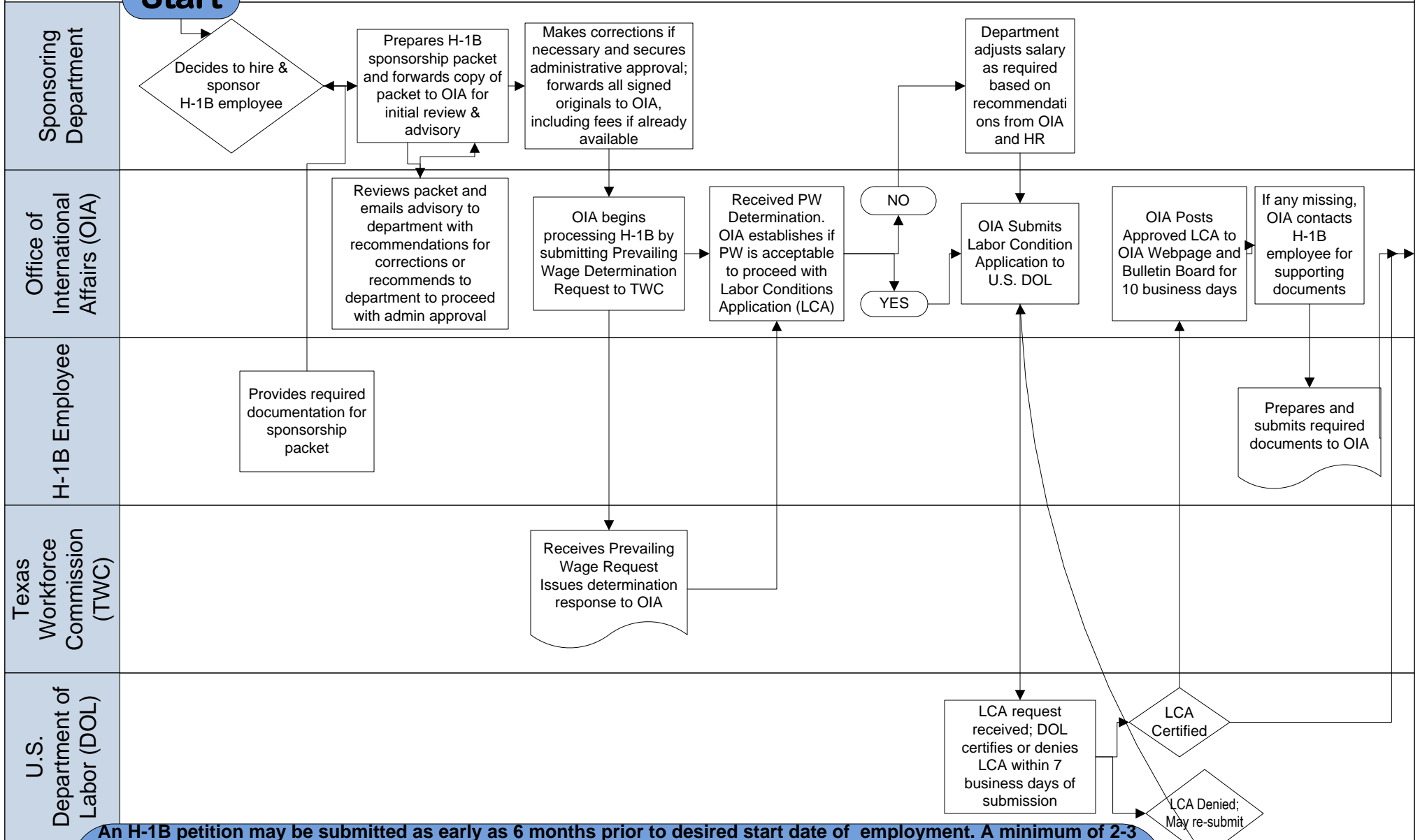




Visa Process for INITIAL H-1B Employee Sponsorship

Nov, 2009

Start



An H-1B petition may be submitted as early as 6 months prior to desired start date of employment. A minimum of 2-3 months time is generally required to process an H-1B employment visa for an applicant, depending on whether is to be done via Consular processing abroad or through change of status or amendment/extension within the U.S., and whether is to be submitted with a premium processing fee or for regular processing.

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