

## **Scientist and the University**

### Obstacles to Collegiality

#### Bulger and Bulger

- Collegiality depends on common belief system/ core values
- American cultural development
  - o Biblical influence- John Winthrop- seek sharing with neighbor
  - o Ben Franklin- utilitarian, individualistic- “God helps who helps himself”
  - o Thomas Jefferson- Republican self governing community of equals
  - o Frontier isolationism- just gimme a gun and I’ll be fine...
- Isolationist attitudes are strong in our culture
  - o Medical center obstacles to collegiality
  - o Isolated from main university
  - o Large and well funded- since WW2
  - o Reductionist nature of biology
  - o Specialized techniques and subfields that inhibit communication
  - o Economic competition- grants, etc
  - o Increasing pace of work constrains communication
  - o Legal concerns censor conversation/collaboration
  - o Collegiality depends on
- Shared core values
  - o Desire to effect behavior changes to improve and mold to core values