Scientist and the University
Obstacles to Collegiality
Bulger and Bulger

- Collegiality depends on common belief system/core values
- American cultural development
  - Biblical influence- John Winthrop- seek sharing with neighbor
  - Ben Franklin- utilitarian, individualistic- “God helps who helps himself”
  - Thomas Jefferson- Republican self governing community of equals
  - Frontier isolationism- just gimme a gun and I’ll be fine…
- Isolationist attitudes are strong in our culture
  - Medical center obstacles to collegiality
  - Isolated from main university
  - Large and well funded- since WW2
  - Reductionist nature of biology
  - Specialized techniques and subfields that inhibit communication
  - Economic competition- grants, etc
  - Increasing pace of work constrains communication
  - Legal concerns censor conversation/collaboration
  - Collegiality depends on
- Shared core values
  - Desire to effect behavior changes to improve and mold to core values